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F.NO.CEC/ANVSSA/2021/ June / 03

17th June 2021

To

The Hon'ble Commissioner
Navodaya Vidyalaya Samiti
B-15, Institutional Area
Sector – 62, NOIDA (UP)

Subject: A humble appeal to review the working hours of Mess Staff....Req...Reg.

Respected sir,

Warm Greetings from ANVSSA.

Hope your kind self to be safe and healthy.

ANVSSA, appreciating your all out efforts to resolve the issues of staff in a time bound manner, brings the long pending genuine issues of Mess Staff to your kind notice and the re-dressal of the same.

With due respect and honor for the subject cited above we would like to bring the following points for your information and kind consideration.

1. It is submitted that as JNV's are fully residential institutions, where normal routine of the vidyalaya mess starts at 05.00 am in the morning and ends at 10.30 pm in the evening.
2. The whole arrangement of the mess is made with the assistance of only one Catering Assistant, one Cook and two mess helpers along with maximum 6 to 7 casual labour daily wage non skilled) as per guidelines of NVS HQ.
3. Now mess staff has to perform around 16 hours duty in a day to fulfill the requirements of students and staff. In the absence of cook, CA has to manage the mess with helpers and un skilled casual labour.

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4. The executive committee of NVS at its XXX th meeting held on 01.08.2011 (ref. item no-10) of the minutes there of has also considered working hours of mess staff. Next meeting it is confirmed but physically not implemented.
5. The 47th meeting of the finance committee of NVS held on 10th February 2011 (ref item no-14 page no's 6, 7, 8, 9). The committee observed that the existing working hours of mess staff are around 18 hours against the normal duty hours i.e. 8 hours per day, fixed for Govt. Employees.

Thus the committee recommended the working hours for vidyalaya mess staff should be fixed at 8 hours and additional posts of Catering Assistant, Cook and Mess Helper need to be created. Next meeting it is confirmed but physically not implemented.

6. Hon'ble CAT Ernakulum bench in OA 389/2009 and Hon'ble CAT Cuttack bench has passed orders for fixing of working hours in 2009 but until today the orders were not implemented .
7. In the NVS HQ letter no 20-1/2017-NVS (Admin) dated 06.06.2018 of Hon'ble Joint Commissioner Dr.N.Honna Reddy sir sent one proposal to the Ministry for 10% special allowance to the non-teaching staff of NVS (ref.item mess staff) clearly mentioned that mess staff are working 16 hours per day.
8. In NVS HQ letter no.F.No.13-8/2020-NVS (Admin)/232 dated 02.06.2021 regarding guidelines for outsourcing of man power to RO/NLI/JNVS(ref item no 6(c) Executive committee in its XXXVI meeting held on 6th march 2019 has given approval to engage security and housekeeping personal on experimental basis Samiti engaged 2 persons for 3 shifts each of 8 hours working time.
9. But in case of mess casual (daily wage) staff samiti order F.No-1-17/2001 NVS (estb) dated 11.04.2007 is saying that the ratio for engaging mess staff is for every 60 students on mess worker, at that time, when no weekly off provision was there for regular mess staff, but till now the same ratio is continuing.
10. Present Mess Staff: Student ratio is 1:60. In one JNV having the student strength of 500 need 8 staff including permanent staff in one shift. For smooth functioning of the JNV we need 8 staff in each shift, total of 16 staff.

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11. JNV's mess staff student ratio is 1:60 including permanent staff. Here we show a comparison of staff strength in other Institutions run by Government of India.

Sl No	Name of the Institute	Students Strength	Permanent Staff	Casual Labors	Total Staff Strength
1	OAK GROVE SCHOOL, MUSSOORIE	607	27	13	40
2	RASHTRIYA INDIAN MILITARY COLLEGE, DEHRADUN	27	13	0	13
3	SAINIK SCHOOL, GHORAKHAL	517	11	14	25

Therefore we request you to kindly implement the minutes of the XXXth Executive committee and 47th meeting minutes of finance committee regarding Mess staff. It is also requested to include mess permanent staff along with casual labour for 8 hours shift like security personal and MTS.

Hope your kind self will take up the issue at the earliest and take measures to resolve the genuine issue of Mess Staff.

With respectful regards, we remain.

Thank you Sir

Yours Sincerely



(K.MANJULA)
President

(TAFSEER ANWER)
General Secretary

Copy to:

- 1). The Hon'ble Chairman, NVS, for kind information and necessary directions to NVS please.