

NAVODAYA VIDYALAYA EMPLOYEES WELFARE ASSOCIATION (NVEWA)

(REGD. IN DELHI UNDER SOCIETIES REGISTRATION ACT 1860 REGISTRATION NO. DISTRICT-SHAHDARA/SOCIETY/1561/2020)

Website:- <http://nvewa.in> Email:- nvewanvs@gmail.com



Ira Sharma

Int

Area of Operation- All INDIA

Rahul Singh

Gen. Secretary

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“सेवा अस्माकं धर्मः ”

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Ref.No/NVEWA/CEC/2020/PRS/SRE/308DATE- 06/01/2025

Hon. Devu singh Chauhan
MOS Communication
Government of India

(M.P.,Kheda,Gujrat)

National Patron

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Secretaries

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(Organisation)

R. Bandyopadhyaya

(Academic)

Arjit Das

(Staff Welfare)

Ranjeeta Senapati

(Women welfare)

To,

The Commissioner
Navodaya Vidyalaya Samiti
Noida.

Subject: An urgent Request for Enhanced Financial Assistance and Support for Families of Employees holding Sensitive Posts (Electricians Cum Plumbers, Mess Helpers, and Cooks)

Respected Madam,

Jai Shree Ram and Good Morning We hope this letter finds you well. We are writing to express our deep concern regarding the financial well-being of the families of employees who lose their lives while discharging their duties in sensitive roles in our Jawahar Navodaya Vidyalaya (JNVs). These dedicated individuals, **Electricians Cum Plumbers (ECP), Mess Helpers, and Cooks**, work under challenging and often hazardous conditions to ensure the smooth functioning of our residential schools.

The recent tragic loss of life of Sh. Devendra Singh, an ECP at JNV Pali, Rajasthan who died from electrocution while on duty, has made critical anomalies come to the fore in the benefits provided to the families of such employees.

At present, employees with less than two years of service are entitled to limited benefits, which often do not exceed ₹2 lakh. This amount is grossly insufficient to ensure the future security and stability of their families, particularly in cases of unforeseen tragedy. In addition to this, the insurance coverage provided under the New Group Term Insurance Scheme (NGTIS) and the NVS Group Insurance Scheme 1991 is insufficient. Group C employees (such as ECP and Cook) are covered for ₹5 lakh, while Group D employees (Mess Helpers) are covered for ₹3 lakh under NGTIS. If employees are covered under the older NVS Group Insurance Scheme 1991 (GSLIS), the amounts are even lower—₹50,000 for Group C and ₹25,000 for Group D. This coverage fails to adequately compensate for the loss of an earning member, particularly for those who are newly appointed and have shorter service durations.

As existing provisions for compassionate appointments, they do not account for cases where newly joined employees may not have eligible family members to assume such roles, leaving families vulnerable to financial distress at a critical time.

In light of these pressing issues, we respectfully propose the following recommendations for your urgent consideration:

1. Increased Financial Assistance of ₹25 Lakh:

We request the introduction of a provision to ensure that the families of employees

Y.K.Verma

(Social Welfare)

Dr Gurdit Singh

(Pub.Relation)

P.K.Chansoriya

(Press Sec.)

Joint Secretary

Ravi Armo

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Spokesperson

Sahab Ali Khan

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Member of CEC

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M.R. Sharma

N. Surayvanshi

Durga Prasad

Dinesh Negi

Dr S K Singh

Vipin Gupta

Bharat Reddy

Anshul Shinghal

Debashish Chakraborty

who lose their lives while serving in sensitive positions receive financial assistance amounting to ₹25 lakh. This assistance should be sourced from retirement/death benefits, insurance schemes, and additional resources. Such an initiative will provide immediate relief and prevent families from facing further hardship during an already devastating time.

2. Expedited Compassionate Appointments:

We urge that compassionate appointments be processed and finalized within three months of an employee's passing. Timely action in this regard will help stabilize the financial situation of grieving families and provide them with essential support.

3. Enhanced Insurance Coverage for all Staff:

We strongly urge an increase in the insurance coverage for all staff under the NGTIS and the NVS Group Insurance Scheme 1991. The current insurance coverage is inadequate and does not provide sufficient financial security cover to the families of employees in the event of an untimely loss. It is crucial that the coverage amounts be revised to offer comprehensive protection for all employees, ensuring that their families are well-supported during challenging times.

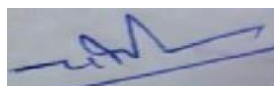
Our proposals reflect a humanitarian approach to securing the financial protection and support that the families of employees holding sensitive positions rightfully deserve. We sincerely hope you will take our recommendations into your kind consideration and act promptly to implement these measures, thereby demonstrating a commitment to the welfare and dignity of NVS employees and their families.

Thank you for your attention to this critical matter. We look forward to your response and the positive action that will follow.

Yours sincerely,

Thanking you in anticipation.

With Regards



Yogendra Sharma
National President



Rahul Singh
National Gen. Secy.

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